

Committee(s) Education Board	Dated: 16/04/2024
Subject: Governor Appointments and Governor Regulations	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	Diverse Engaged Communities Providing Excellent Services
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Director of Community and Children's Services	For Decision
Report author(s): Scott Caizley, Lead Policy Officer	

Summary

This report updates Members on new governor appointments, asks Members to endorse the appointment of Peter Green as Chair of the Newham Collegiate Sixth Form College LGB and to note the Department for Education (DfE) new governor guides.

Recommendation(s)

Members are asked to:

- Note the City of London Academies Trust (CoLAT) Board of Trustees ratified new appointments to Local Governing Bodies (LGBs) at their meeting on 21 March 2024, as detailed in paragraph 2 of the report.
- Approve the appointment of Peter Green as Chair of the Newham Collegiate Sixth Form College LGB, subject to CoLAT approval.
- Note the DfE governance guides which now serve as the DfE's primary source of governance information, replacing the Governance Handbook.

Main Report

Background

1. As per the Sponsorship Agreement with the City of London Academies Trust (CoLAT), the Education Board are consulted on governor vacancies and are notified of governor appointments. The current governing body membership of the City Family of Schools is attached in **Appendix One**.

Appointment and vacancies of governors to CoLAT LGBs

2. At the CoLAT Board of Trustees (BoT) meeting on 21 March 2024, the following governing body appointments were ratified:

- The appointment of Mohammed Nasirul Islam as a Parent Governor at Newham Collegiate Sixth Form College
- The appointment of Samra Zubairi as a Parent Governor at Newham Collegiate Sixth Form College

Appointment of Peter Green as Chair of Newham Collegiate Sixth Form College LGB is subject to CoLAT approval.

3. In accordance with the Sponsorship Agreement with CoLAT, the Education Board also grants approval for the appointment of Chairs to LGBs. On 21 March 2024, Simon Beck, Chair of the Newham Collegiate Sixth Form College LGB, resigned.

4. Consequently, Peter Green (Vice-Chair) has been nominated to assume the role of Chair. However, as this proposal emerged subsequent to the CoLAT BoT meeting, the endorsement process by the BoT was not possible at the time. As a result, the Chair of CoLAT BoT approves this appointment, subject to CoLAT being satisfied.

5. Approval of the appointment of Peter Green by the Education Board as Chair to Newham Collegiate Sixth Form College is now required so that the position can be filled with immediate effect, again, subject to CoLAT being satisfied.

6. Under the CoLAT standard terms of reference of LGBs, all newly ratified governors serve 4-year terms aligning with the academic year.

Department for Education (DfE) Governor Guide(s)

7. The Education Board has strategic oversight of the delivery of the City Corporation's Education, Cultural and Creative Learning and Skills Strategies. Goal six of the Education Strategy commits to ensuring that there is strong strategic oversight of education, and that delivery is focused on impact. One of the key outcomes under this goal is to provide training for governors and to ensure governors are up to date with latest statutory requirements and good practice.

8. The role of a governor is central to the strategic leadership of the school and ensuring that its pupils have an exceptional education which prepares them to flourish and thrive.

9. The DfE Governance Handbook 2019 has now been superseded by two newly introduced Governance Guides, specifically tailored for academy trusts¹ and maintained schools² respectively. The DfE has withdrawn the following: Governance Handbook, Governance Competency Framework, Clerking Competency Framework, Governance Structures and Roles, Statutory Policies for Schools and Academy Trusts, most of which is now covered in the new guides.

10. The guides have been collaboratively developed with stakeholders and users within the sector, aiming to offer clearer and more succinct guidance. They consolidate vital information concerning the roles and legal responsibilities of governing boards. It is noteworthy to Members that these updated guides do not introduce new policy, so Boards and Trusts do not need to take any action other than to ensure they are aware of and familiar with the new guides.

11. The academy trust guide is closely aligned with the high-quality trust descriptors and the Academy Trust Handbook, showcasing the DfE's commitment to high quality governance. As part of the guidance on commissioning high quality trusts, the DfE highlight five pillars of academy trust quality. These are: (1) High-quality and inclusive education; (2) School improvement; (3) Workforce; (4) Finance and operations and (5) Governance and leadership. The new guide is thus centred around the fifth pillar.

12. For trusts, the 'purpose of governance' has replaced the previous three 'core functions', now setting out the focus for those who govern to provide strategic leadership, accountability and assurance, and strategic engagement.

13. For Maintained schools the list of statutory policies has now been incorporated into the guide, providing a concise summary of key policies. A section on the role of the chair describes the circumstances in which a chair may take decisions on behalf of the governing body. Requirements for headteachers to report information to the board,

¹ For the Academy Trust guide, please see: [Academy trust governance guide - Guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/academy-trust-governance-guide)

² For the Maintained Schools guide, please see: [Maintained schools governance guide - Guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/maintained-schools-governance-guide)

including matters relating to delegated duties, operational advice and compliance with reasonable directions are also included. Clarification on the board's estate management responsibilities, specifically relating to asbestos are further highlighted as well as setting expectations on the performance management of the governance professional (i.e. the clerk).

14. Furthermore, the statutory policies guidance has been integrated into each guide, streamlining access instead of being hosted on a separate webpage. The policies list has also been revised and there is greater emphasis on boards delegating the responsibility for creating and reviewing policies.

Options

15. The Education Board have the following options:
- a. Approve the appointment of Peter Green as Chair of the Newham Collegiate Sixth Form College LGB subject to CoLAT agreement.
 - b. Disapprove the appointment of Peter Green as Chair of the Newham Collegiate Sixth Form College LGB.

Corporate & Strategic Implications

16. Supporting good and effective governance practices across the Family of Schools is aligned the following strategies and plans:

- The Education 2019-23 Strategy

Conclusion

This report updates Members on new governor appointments, asks Members to endorse the appointment of Peter Green as Chair of the Newham Collegiate Sixth Form College LGB subject to CoLAT agreement and to note the DfE's new governor guides.

Appendix

Appendix One: Family of Schools Local Governing Body Membership

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Appendix One: Family of Schools Local Governing Body Membership

City of London Academy Highbury Grove³

Name	Basis of Appointment	Term of Office
Martin Jermyn (Chair)	Appointed by the Trust Board	4 years expiring 31 st August 2024
Aimee Lyall	Principal – Ex officio	During term of office as Principal
Claire Tunley	Appointed by the Trust Board	4 years expiring 31 st August 2026
Nick Worsley	Appointed by the Trust Board	4 years expiring 31 st August 2026
Cllr Joe Caluori	Appointed by the Trust Board	4 years expiring 31 st August 2024
Maggie Elliott	Appointed by the Trust Board	4 years expiring 31 st August 2023
Anisha Radia	Appointed by the Trust Board	4 years expiring 16 th May 2025
Louise Furgason	Non-teaching staff governor	4 years expiring February 2025
Serina Bingham	Teaching Staff Governor	4 years expiring 28 th February 2025
Nicholas Durack	Appointed by the Trust Board	4 years expiring August 2025
Ahlisha Tucker	Parent Governor	4 years expiring 31 st December 2025
Ria Holzerlandt	Parent Governor	4 years expiring 28 th February 2025
Nicola Davison	Appointed by the Trust Board	4 years expiring 31 st August 2027
Charles Cohen	Appointed by the Trust Board	4 years expiring 31 st December 2027
Akinbayo Akinbode	Appointed by the Trust Board	4 years expiring 31 st December 2027

³ LGB membership augmented by three additional Trust appointments following approval by the Trust Board on 13 September 2018.

City of London Academy Highgate Hill⁴

Name	Basis of Appointment	Term of Office
Roy Blackwell (Chair)	Appointed by the Trust Board	4 years expiring 31 st August 2024
Prince Gennuh	Principal – Ex officio	During term of office as Principal
Shireen Fraser	Appointed by the Trust Board	4 years expiring 31 ^s August 2027
Kristin Baumgartner	Appointed by the Trust Board	4 years expiring 31 ^s August 2024
Josh Burton	Appointed by the Trust Board	4 years expiring 31 ^s August 2024
Julie Robinson	Appointed by the Trust Board	4 years expiring 31 ^s August 2024
Peter Bremner	Teaching staff governor	4 years expiring 31 ^s August 2024
Steven Mitchell	Parent Governor	4 years expiring 31 st December 2026
Vacancy	Appointed by the Trust Board	VACANT
Vacancy	Parent Governor	VACANT
Vacancy	Non-teaching Staff Governor	VACANT

⁴Standard LGB membership (upon which the Education Board was consulted) is augmented by one additional CoL appointment

*City of London Academy Islington*⁵

Name	Basis of Appointment	Term of Office
Russell Willmer (Chair)	Appointed by the Trust Board	4 Years expires 31 August 2025
Sonia Jacob	Principal	During term of office as Principal
Eric Sorensen	Appointed by the Trust Board	4 Years expiring 31 st August 2026
Reema Khan	Appointed by the Trust Board	4 years expiring 31 August 2024
Hafiza Patel	Appointed by the Trust Board	4 years expiring 31 August 2024
Peter Laurie	Appointed by the Trust Board	4 years expiring 31 August 2024
Samantha Hobbs	Parent Governor	4 years expiring May 2025
Andrew Hesketh	Staff Governor (Teaching)	4 years expiring 31 st August 2026
Hannah McHugh	Appointed by the Trust Board	4 years expiring 31 st August 2026
Richard Kottler	Appointed by the Trust Board	4 years expiring 31 st December 2026
Deborah Rafalin	Appointed by the Trust Board	4 years expiring 1 st October 2027
Peter Lisley	Appointed by the Trust Board	4 years expiring 1 st October 2027
Keith Maylor	Staff Governor (non Teaching)	4 years expiring 31 st December 2027
Vacancy	Appointed by the Trust Board	VACANT

⁵ Part of the City of London Academies Trust effective from 1 September 2020

City of London Academy Shoreditch Park⁶

Name	Basis of Appointment	Term of Office
Alderman Robert Howard, Chair	Appointed by the Trust Board	4 years expiring 31 st August 2024
Holly Arles	Principal – Ex officio	During term of office as Principal
Veronica Wadley	Appointed by the Trust Board	4 years expiring 31 st July 2027
Rita Krishna	Appointed by the Trust Board	4 years expiring 31 st July 2024
Kam Adams	Appointed by the Trust Board	4 years expiring 31 st July 2024
Barbara Hamilton	Appointed by the Trust Board	4 years expiring 31 st July 2024
Jonathan McIntosh	Parent Governor (elected)	4 years expiring 5 th April 2025
Grant Aidoo Nash	Appointed by the Trust Board	4 years expiring 13 th September 2026
Preet Singh	Staff Governor (Teaching)	4 years expiring 2 nd October 2026
Amaka Iloyana	Staff Governor (Non-Teaching)	4 years expiring 19 th October 2024
Thomas Kibling	Parent Governor (elected)	4 years expiring 5 th April 2025
Darren Thompson	Appointed by the Trust Board	4 years expiring 31 st August 2027
Dr Joanna Abeyie	Appointed by the Trust Board	4 years expiring September 2027

⁶ Standard LGB membership (upon which the Education Board was consulted) is augmented by one additional CoL appointment.

Southwark Local Governing Body ⁷

Name	Appointed as	Term of Office
Dr Steven Berryman, Chair	Appointed by the Trust Board	4 years expiring 31 st August 2026
Mike Baxter	Principal CoLAS – Ex Officio	During term of office as Principal of City of London Academy, Southwark
Joanna James	Headteacher Redriff – Ex Officio	During term of office as Headteachers of Redriff Primary School
Martin Blain	Head teacher Galleywall – Ex Officio	During term of office as Headteacher of Galleywall Primary School
Elaine Davis	Appointed by the Trust Board	4 years expiring 18 March 2025
Gurjeet Marway	Parent Governor at City of London Academy Southwark	4 years expiring 23 March 2026
Tim McNally	Trust Governor	4 years expiring 31 August 2026
Antony Smyth	Appointed by the Trust Board	4 years expiring 18 March 2025
Hilda Cheong, Vice Chair	Parent Governor at Rediff Primary	4 years expiring 31 st December 2026
Barbara Reichwein	Parent Governor at Galleywall Primary	4 years expiring 7 th June 2027
Greig Larsen	Staff Governor (non-teaching)	4 years expiring 7 th June 2027
Dr Naureen Bhatti	Trust Governor	4 years expiring 7 th June 2027
Dr Pam Yeow	Trust Governor	4 years expiring 7 th June 2027
Roberta Makoni	Trust Governor	4 years expiring 7 th June 2027
Kathrin Hanki	Appointed by the Trust Board (LGA Chair of Redriff Primary)	4 years expiring on 14 th December 2027
Vacancy	Staff governor	VACANT

⁷The Southwark LGB is a joint LGB for The City of London Academy Southwark, Redriff Primary School, City of London Academy and Galleywall Primary, City of London Academy.

City of London Primary Academy Islington

Name	Basis of Appointment	Term of Office
Mary Robey (Chair)	Appointed by the Trust Board	4 years expiring 18 th May 2024
Kim Clapham	Headteacher – Ex officio	During term of office as Headteacher
Paul Barry	Appointed by the Trust Board	4 years expiring 7 th September 2027
Sarah Matthias	Appointed by the Trust Board	4 years expiring 11 th December 2027
Sonja Shah-Williams	Appointed by the Trust Board	4 years expiring 21 st February 2026
Dr Steven Berryman	Appointed by the Trust Board	4 years expiring 2 nd September 2024
Bethan Ferguson	Parent Governor (elected)	4 years expiring 18 th June 2024
Timothy Gittins	Appointed by the Trust Board	4 years expiring 7 th December 2024
Alexandra Tsoi	Staff Governor (Teaching)	4 years expiring 8 th September 2025
Aaron Spencer	Staff Governor (non-teaching)	4 years expiring 8 th September 2025
Flora McCormack	Trust Governor	4 years expiring 18 th September 2027
Alistair Richardson	Parent Governor	4 years expiring 22 nd January 2028

Newham Collegiate Sixth Form College

Name	Basis of Appointment	Term of Office
Simon Beck (Chair)	Appointed by the Trust Board	4 years expiring 30 th September 2026
Anita Lomax	Principal – Ex officio	During term of office as Principal
Minesh Talati	Appointed by the Trust Board	4 years expiring 31 st January 2026
James Owolabi Adeleke	Appointed by the Trust Board	4 years expiring 20 th March 2026
Martin Gaskell	Appointed by the Trust Board	4 years expiring 30 September 2026
Andria Vamadevan	Appointed by the Trust Board	4 years expiring 3 rd December 2027
Peter Green	Appointed by the Trust Board	4 years expiring 31 st August 2026
James Bounds	Staff Governor (Teaching)	4 years expiring 31 st January 2026
Joanne Leary	Staff Governor (Non Teaching)	4 years expiring 4 th November 2024
Amy Zambon	Appointed by the Trust Board	2 years expiring 21 st March 2026
Dhruv Patel	Appointed by the Trust Board	4 years expiring 31 st December 2026
Mohammed Nasirul Islam	Parent Governor	2 years expiring 21 st March 2026
Samra Zubairi	Parent Governor	2 years expiring 21 st March 2026
Vacancy	Appointed by the Trust Board	VACANCY

*The City Academy, Hackney*⁸

Name	Basis of Appointment	Term of Office
Steve Goodman (Chair)	Appointed by the Trust Board	4 years expiring 5 th October 2026
Darren Thompson (Deputy Chair)	Appointed by the Trust Board	4 years expiring 31 st January 2024
Anna Sarchet	Principal	During term of office as Principal
Randall Anderson	Appointed by the Trust Board	4 years expiring 16 th July 2025
Hannah Cool	Appointed by the Trust Board	4 years expiring 15 th December 2025
Kamaru Adams	Appointed by the Trust Board	4 years expiring 15 th June 2025
Nasir Uddin	Parent Governor	4 years expiring 15 March 2026
Oleander Agbetu	Parent Governor	4 years expiring 11 th July 2025
Olu Ladega	Staff Governor (Non- teaching)	4 years expiring 30 th November 2025
Toby Skales	Appointed by the Trust Board	4 years expiring 15 th December 2024
Debra Robinson	Appointed by the Trust Board	4 years expiring 5 th October 2026
Olivia Willis	Appointed by the Trust Board	4 years expiring 14 th December 2026
Ayla Brewer	Staff governor (Teaching)	4 years expiring 20 th June 2027

⁸ Part of the City of London Academies Trust effective from 1 September 2020

City of London School

Alderman Robert Howard (Ex-Officio)	Ex officio (Chairman of the Board of the CLSG)	(term subject to Chairmanship of CLSG)
Philip Woodhouse (Ex- Officio)	Ex officio (Chairman of the Board of CLFS)	(term subject to Chairmanship of CLFS)
Alderman Vincent Keaveny	Alderman	4 year expiring July 2025
Alderman Tim Levene (Chair)	Alderman	4 years expiring July 2025
Deputy Keith Bottomley (Deputy Chair)	Commoner	4 years expiring July 2025
Florence Keelson-Anfu	Commoner	4 years expiring July 2026
Shahnan Bakth	Commoner	4 years expiring July 2026
Ian Seaton	Commoner	4 years expiring July 2024
Deputy James Thomson	Commoner	4 years expiring July 2026
Dominic Christian	Commoner	4 years expiring July 2024
Paul Madden	Co-Opted	4 years expiring July 2024
Rosie Gill	Co-Opted	4 years expiring July 2026
Andrew Jones	Co-Opted	4 years expiring July 2027
Lesley Cartmell	Co-Opted	4 years expiring July 2027
David Woodgate	Co-Opted	4 Years expiring July 2025
Timi Dorgu	Co-Opted	4 Years expiring July 2025
John Owen	Co-Opted	4 Years expiring July 2027

City of London School for Girls

Governor	Basis of Appointment	Current Term Ends
Philip Woodhouse (Ex-Officio)	Ex officio (Chairman of the Board of the CLFS)	(term linked to Chairmanship of CLFS)
Tim Levene (Ex- officio)	Ex officio (Chairman of the Board of the CLS)	(term linked to Chairmanship of CLS)

Alderman Robert Howard (Chairman)	Alderman	4 years expiring July 2025
Alderwoman Susan Pearson	Alderwoman	4 years expiring July 2025
Jamel Banda	Commoner	4 years expiring July 2027
The Honourable Emily Sophia Wedgwood Benn	Commoner	4 years expiring July 2026
Deputy Shravan Joshi	Commoner	4 years expiring July 2024
Anett Rideg	Commoner	4 years expiring July 2026
Jaspreet Hodgson	Commoner	4 years, expiring July 2027
Deputy Charles Edward Lord	Commoner	4 years, expiring July 2026
Dr Stephanie K Ellington	Co-Opted	4 years expiring July 2024
Elizabeth Phillips	Co-Opted	4 years expiring July 2024
Mark James	Co-Opted	4 years expiring July 2025
Del Cooke	Co-Opted	4 years expiring Sept 2025
Nana Owusu-Ansah	Co-Opted	4 years expiring July 2026
Tanya Seghatchian	Co-Opted	4 years, expiring July 2027
Peter Bennett	Co-opted	4 years, expiring July 2027

City of London Freemen's School⁹

Governor	Basis of Appointment	Current Term Ends
Alderman Tim Levene (Ex-Officio)	Ex Officio (Chairman of the Board of CLS)	(term subject to Chairmanship of CLS)
Alderman Robert Howard (Ex-Officio)	Ex Officio (Acting Chairman of the Board of CLSG)	(term subject to Chairmanship of CLSG)
Alderman Christopher Makin	Alderman	2 years expiring July 2024
Philip Woodhouse (Chairman)	Commoner	4 years expiring July 2026
Graham Packham	Commoner	4 years expiring July 2024
Michael Hudson	Commoner	4 years expiring July 2026
Jamel Banda (Deputy Chairman)	Commoner	4 years expiring July 2026
John Foley	Commoner	4 years expiring July 2026
Luis Tilleria	Commoner	Appointed until end July 2024
Roy Anklesaria	Co-opted	3 years expiring July 2025
Clare Verga	Co-opted	3 years expiring July 2025

⁹ Vacancy for one member of the Court of Common Council and two co-opted governors.

Nicholas Goddard ¹⁰	Co-opted	4 years expiring July 2027
Andrew McMillan	Co-opted	17 months expiring April 2025
Lady Gillian Yarrow	Co-opted	17 months expiring April 2025

City Junior School

Composition: up to 11 Governors:

1. *Two ex-officio (Chairs of CLS and CLSG)*
2. *Up to four City Councillors/Aldermen:*
 - a. *Up to two CLS governors who are CCs/Aldermen*
 - b. *Up to two CLSG governors who are CCs/Aldermen*
3. *Up to 2 co-opted non-City Councillors/Aldermen*
 - a. *One from CLS*
 - b. *One from CLSG*
4. *Up to three additional members with experience relevant to the Board*

Governor	Basis of Appointment	Current Term Ends
Alderman Robert Howard	1	Term subject to Chair of CLSG
Tim Levene	1	Term subject to Chair of CLS
Deputy Keith Bottomley	2a	Term expires 31 July 2026
Deputy James Thomson	2a	Term expires 31 July 2026
Anett Rideg (Chair)	2b	Term expires 31 July 2027
Deputy Shravan Joshi	2b	Term expires 31 July 2026
Rosie Gill	3a	Term expires 31 July 2026
Mark James (Deputy Chair)	3b	Term expires 31 July 2026
Elizabeth Phillips	4	Term expires 31 July 2026
Catherine Gibaud KC	4	Term expires 31 July 2026
Her Honour Judge Anuja Dhir	4	Term expires 31 July 2027
